

CNC Machinist

Pro Metal Industries has been in operation for over 30 years, and it is 100% owned by Pasqua First Nation. We are a world-class metal fabrication and machining facility located in Regina, Saskatchewan. Also are one of the only First Nations - wholly owned manufacturing enterprises in Canada, and one of only a few First Nations -100% owned military suppliers. Pro Metal offers plasma, laser and waterjet cutting, CWB and AWS Welding, CNC machining and Powder Coating. In addition to military and defense, we also service the agriculture, mining, construction and oil and gas industries. Pro Metal has a very dynamic and engaged team that works very well together to ensure the continued growth and success of each other and the company.

Pro Metal Industries is seeking a **Full Time CNC Machinist** to join our Machine shop team that operates under a climate control environment, air conditioned during the hot summer months and well heated during the winter months. The CNC Machinist is part of interesting and exciting projects that include CNC coding, programming and prototyping. As we expand our CNC machining capabilities and technology, we are looking for a candidate that will be responsible for programming, setting up, operating, and inspecting CNC machines to produce high-quality components according to tight specifications.

If you have a Red Seal, College Diploma or equivalent experience in a manufacturing environment with at least 5-10 years' hands-on milling and turning, then this job is for you! The ideal candidate will bring leadership, technical expertise, and a commitment to continuous improvement in a fast-paced manufacturing environment, while also assisting in mentoring junior machining personnel under the direction of the Machine Shop Supervisor.

Responsibilities:

- Set up and operate CNC mills, lathes, or multi-axis machines to produce precision parts.
- Read and interpret complex engineering drawings, blueprints, and GD&T specifications.
- Program CNC machines using G-code, M-code, and/or CAM software (e.g., Mastercam, Gibbscam or similar software) for optimal machining.
- Calculate dimensions, tolerances, and material requirements for each project.
- Select appropriate electrodes, tools, and fixtures for each task.
- Adjust machining parameters to ensure precision and accuracy.
- Perform in-process inspections using calipers, micrometers, gauges, and CMMs to ensure accuracy and quality.
- Lead setup and troubleshooting of complex jobs and collaborate with engineers on process improvements.
- Mentor and train junior machinists and assist with workload prioritization.
- Maintain safe work practices and adhere to all safety and quality standards.
- Perform routine machine maintenance and troubleshoot equipment issues.
- Optimize machining parameters to increase productivity and tool life.
- Inspect finished parts for conformance to quality standards using precision measuring tools.

Qualifications:

- Red Seal Journeyman Machinist or equivalent with experience.
- A minimum of 5 years' CNC experience on both "live tooling lathe" and 5 axis Milling machines.
- CAM experience in either Mastercam, Gibbscam or similar software is surely an asset.
- Ability to troubleshoot and be creative on new product set-ups and prototypes.
- Ability to set up machines and record on set up sheets.
- Work with tooling vendors to select tooling and inserts to produce the best quality and cost-effective machining.
- Able to select and use the appropriate precision measuring tools to ensure components are machined to specified tolerances.
- Ability to Assist the sale team in estimating jobs for customers.
- Strong communication skills, with a positive attitude.
- Proven team player with the ability to lead for future development.
- Ability to work alone or in a team.
- Able to work with minimum supervision.
- Must be fluent in English, spoken and written.
- Problem solving and trouble shooting skills is certainly an asset.
- Perform work accurately, attention to detail and a high degree of quality.

If you looking to pursue a long-term career with a world class metal fabrication and machining facility that has been in business for 30 years and is one of the only First Nations-wholly owned manufacturing enterprises in Canada, and one of only a few First Nations-100% owned military suppliers, then this position is for you.

Pro Metal offers a competitive salary and a comprehensive benefit package.

We appreciate your interest, but please note that we will only be contacting successful applicants who are authorized to work in Canada.