



Pasqua FIRST NATION



**RED EAGLE LODGE
INVITES APPLICATIONS FOR THE FOLLOWING POSITION:
*EXECUTIVE DIRECTOR***

Job Description

As an Executive Director in a Government of Saskatchewan personal care home (Acts & Regulations).

- ✓ Executive Director manages the delivery of resident care, ensuring a safe, comfortable, and supportive environment while upholding the PFN79, REL's Board of Directors and SHA's standards and policies.
- ✓ Executive Director collaborates with PFN79 Chief, Council, Coordinators, Staff, Residents, Families and Citizens.
- ✓ Executive Director delivers REL's Board of Directors Strategic Vision and Leading business decisions.
- ✓ Implementing Strategic plans for REL's Development.
- ✓ Managing relationships with Stakeholders, Budgeting, Staff Management and Strategic Planning ensuring compliance.
- ✓ Reports to REL's Board of Directors, while overseeing daily operations and improving staff performance.

In Saskatchewan, LPNs, RNs, and RPNs can work as an Executive Director in personal care homes, which are privately owned and operated businesses licensed and monitored by the Ministry of Health, providing lodging, meals, and assistance with daily living.

Qualifications and Skills

- Relevant experience in a management position.
- Relevant education.
- Experience in long-term care or geriatric nursing.
- Knowledgeable of all relevant federal, provincial and local laws, regulations and policies.

DEADLINE: Open Until Position is Filled

If you are interested in applying for this position, please submit a cover letter, detailed resume along with 3 references to email: hr@pasquafn.ca

While we appreciate all of those that are interested, we will only be contacting eligible applicants for an interview.

The Pasqua First Nation relies on the Saskatchewan Human Rights Code to give preference in employment for this position. Citizens of Pasqua First Nation are encouraged to apply.

RED EAGLE LODGE SENIOR CARE HOME

INVITES APPLICATIONS FOR THE FOLLOWING POSITION

EXECUTIVE DIRECTOR

Location: Pasqua First Nation, Saskatchewan

Reports To: Red Eagle Lodge Board of Directors

Employment Type: Full-Time

Position Overview

Red Eagle Lodge Senior Care Home is seeking a highly qualified and experienced **Executive Director** to lead the overall management and operations of the personal care home in accordance with **Government of Saskatchewan Acts and Regulations**.

The Executive Director is responsible for ensuring the delivery of safe, high-quality, resident-centered care within a culturally respectful environment. This role provides strategic leadership, operational oversight, and strong relationship management with Pasqua First Nation leadership, residents, families, staff, community partners, and regulatory bodies.

Key Responsibilities

The Executive Director is responsible for, but not limited to, the following:

- Provide overall leadership and management for Red Eagle Lodge Senior Care Home in compliance with **PFN79**, Red Eagle Lodge Board of Directors' policies, and **Saskatchewan Health Authority (SHA)** standards
- Ensure residents receive care in a **safe, comfortable, supportive, and culturally responsive environment**
- Implement and advance the **Strategic Vision** as directed by the Red Eagle Lodge Board of Directors
- Lead business operations, policy implementation, and organizational development of Red Eagle Lodge
- Plan, implement, and monitor strategic and operational plans for the continued development of the facility
- Manage stakeholder relationships including:

- Strong communication, decision-making, and problem-solving abilities
 - High ethical standards, professionalism, and accountability
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Why Join Red Eagle Lodge

- Senior leadership role within a First Nation–owned care facility
- Opportunity to guide a culturally grounded, resident-focused senior care home
- Collaborative governance environment with strong community partnerships
- Meaningful work supporting Elders and community well-being