



EMPLOYMENT OPPORTUNITY

Prevention Services Manager

The Pasqua First Nation is seeking an energetic, enthusiastic individual to fill the Prevention Services Manager Position for Pasqua First Nation.

POSITION SUMMARY:

The Prevention Manager will provide a holistic approach to the wellness of the child, the family, and the community that is based on the Epistemology of First Nation law, beliefs and practices. The Prevention Manager will provide supervision and staff support to the Prevention Services Coordinator and work in conjunction with Elders, Nation-based programs, and YTL-YTCCFS Inc. program staff to provide early intervention and prevention services to families at risk while remaining within the parameters of the First Nation Prevention Principles, Transitional Service Agreement, FSIN Child & Family Support Act, Child & Family Services Act, and ISC Terms & Conditions.

The Prevention Manager works directly with the Nation through the provision of effective community-based prevention and family support services. This position supports vulnerable children, youth, and families by coordinating prevention initiatives, strengthening family functioning, and supporting community wellness through culturally grounded approaches.

QUALIFICATIONS:

Bachelor of Social Work (BSW or BISW); OR

Four (4) year University undergraduate degree in a related discipline and five (5) years direct child protection services experience; OR

Certificate in a related discipline and demonstrated ten (10) years direct child protection experience.

SKILLS AND ABILITIES:

- Working in conjunction with Pasqua First Nation programs and services and YTL-YTCCFS Inc., this individual must possess the ability to assess and identify at-risk families and the ability to refer and engage the appropriate resources.
- Ability to use Professional Judgement and Critical Thinking.
- Ability to work with and support the Child and Family Services Authorities.
- Excellent oral and written communication skills.
- Knowledge of the Nakoda, Dakota, Cree and Saulteaux Culture and the political and social objectives of the First Nation.
- Knowledge and understanding of the impacts of colonialism on First Nation people, Indian Residential Schools, Intergenerational trauma and how these factors impact individuals and families; and the influence of the child welfare system in First Nations communities.
- Knowledge and understanding of prevention programming and community-based prevention initiatives.
- Strong leadership, supervision, organization, and case management skills.
- Ability to develop collaborative working relationships with government and collateral agencies.
- Possess a valid driver's license and possess a reliable vehicle.
- Must be willing to upgrade skills when time and funding permits.
- Must be willing to work evenings and weekends.
- Must be able to sign an "Oath of Confidentiality".

DUTIES AND RESPONSIBILITIES:

- Provide supervision and support to Prevention Services Coordinators and prevention staff.
- Coordinate and oversee prevention projects and family support services.
- Review child, youth, and family assessments and support case planning activities.
- Support families in understanding child development and strengthening parenting skills.
- Develop collaborative relationships with community programs, government agencies, and collateral services.
- Provide training, mentoring, and administrative support to staff.
- Participate in staff planning, development, and supervision processes.
- Complete monthly, quarterly, and annual prevention reports.
- Maintain accurate records, accountability documentation, and expense records.
- Attend meetings, community events, and prevention activities as required.
- Assist with development and implementation of prevention activities aligned with First Nation goals and values.
- Travel as required to support programming, meetings, and community engagement activities.
- Other duties as assigned.

*Salary is according to Pasqua First Nation salary grid. We sincerely thank all applicants.
Only applicants chosen for an interview will be contacted.*

Candidates selected for an interview are required to provide a current criminal record/vulnerable sector check, driver's abstract, and proof of education prior to signing a letter of offer.

PLEASE SUBMIT RESUMES ALONG WITH THREE (3) LETTERS OF REFERENCE TO:

Human Resources Department
Darla Keepness
PO Box 79 Pasqua First Nation, SK S0G 5M0
darla.keepness@pasquafn.ca
Deadline – June 12th, 2026 at 4:30PM