



Pasqua FIRST NATION

LITTLE PELICAN LODGE

INVITES APPLICATIONS FOR THE FOLLOWING POSITION:

TEAM LEAD

Job Summary

The Team Lead Youth Worker provides day-to-day leadership, supervision, and support to Youth Workers within a youth lodge setting. This role ensures the safety, well-being, and positive development of youth by modeling best practices, and supporting culturally responsive, trauma-informed programming. The Team Lead will ensure consistent, high-quality service delivery in accordance with P.F.N. policies, and community values.

Key Roles and Responsibilities

Leadership & Supervision

- Provide daily guidance, mentorship, and supervision to Youth Workers
- Lead by example in professional conduct, youth engagement, and crisis response
- Support staff with shift coverage, task coordination, and problem-solving
- Assist with onboarding, training, and coaching of new staff
- Participate in staff meetings, debriefs, and performance feedback processes

Youth Care & Program Delivery

- Support youth using trauma-informed and strengths-based approaches
- Ensure individualized care plans, goals, and daily routines are followed
- Assist youth with life skills development, emotional regulation, education support, and healthy relationships
- Model positive interactions and appropriate boundaries with youth
- Promote culturally relevant activities, land-based learning, and community connection

Safety, Crisis Intervention & Compliance

- Respond to crises, behavioral incidents, and emergencies in accordance with policy
- Ensure safety plans, incident reports, and documentation are completed accurately and on time
- Support a safe, structured, and respectful living environment for youth and staff

Collaboration & Communication

- Communicate effectively with the schools and families
- Act as a liaison between frontline staff and management when required



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Administrative & Operational Support

- Assist with monthly scheduling, shift coordination, and coverage as needed
- Review logs, reports, and documentation for completeness and accuracy
- Contribute to program improvement and quality assurance initiatives

Education and Qualifications

- Combination of education and relevant experience may be considered

Experience Requirements

- Minimum 2–3 years of experience working with youth
- Previous leadership or supervisory experience is a strong asset
- Experience working with Indigenous youth and families is highly valued

Required Skills and Competencies

- Strong leadership, mentoring, and conflict-resolution skills
- Knowledge of trauma-informed, youth-centered, and culturally responsive practices
- Ability to remain calm and effective in crisis situations
- Excellent communication, documentation, and organizational skills
- Ability to work independently and as part of a multidisciplinary team
- Demonstrated respect for confidentiality and professional ethics

Additional Requirements

- Valid CPR and First Aid Certification
- Criminal Record Check with Vulnerable Sector Search
- Valid Class 5 Driver's Licence with reliable vehicle

Submission Requirements: If you are interested in applying for this position, please submit a detailed resume along with 3 references to Human Resources by email at hr@pasquafn.ca

CLOSING DATE: Open Until Filled

While we appreciate all of those that are interested, we will only be contacting eligible applicants for an interview.