



NEWSLETTER

PFN GROUP OF COMPANIES

UPDATES ON: PASKWA PIT STOP, PRO METAL INDUSTRIES, PASKWA FARMS



Paskwa Pit Stop

Welcome to this month's newsletter! We're kicking things off with a look back at the origins of Paskwa Pit Stop—how the idea started, how it grew, and what makes it such an important part of our community today. We'll also highlight some exciting recent updates. And to top it all off, we're featuring insightful words from our Store Manager, Cynthia Missens.

- Continued on page 2

Polar Oils

We're also excited to share details about Pasqua Pit Stop's new agreement with Polar Oils! In this section, you'll get to know who Polar Oils is, what they do, and why this partnership is such a positive addition for our community. We'll walk you through how this collaboration benefits Pasqua First Nation and what it means for future growth and service improvements.

- Continued on page 3

Pro Metal Industries Ltd

This part of the newsletter provides an overview of Pro Metal's open house—from the program and speakers to the meaningful impact the event had.

Buckley Belanger's visit to Pro Metal

Pro Metal was proud to host Buckley Belanger, Secretary of State (Rural Development) and Member of Parliament, for a facility tour and a discussion on the future of Canadian manufacturing. The visit emphasized the Buy Canada vision, support for Canada's steel and aluminum sectors, and Pro Metal's impact as a First Nation-owned industry manufacturer.

- Continued on page 4



Winter Days in Saskatchewan

While the days may be colder and the nights a little longer, this season brings its own special kind of beauty and charm. Embrace the fun by going skating, sledding, or bundling up for a peaceful winter walk. Warm up afterward with a cozy cup of hot chocolate. Enjoy meaningful moments spent with loved ones. Winter is a wonderful time to slow down, connect, and create lasting memories together.



Welcome Message

PFN GROUP OF COMPANIES

A Message from the CEO *To the Citizens of Pasqua First Nation*

As I look back at the last quarter, I am reminded that our economic development process is a journey, where there is no specific time identified as to when it began and no specific time as to when it will end. We do know that our vision is to support the development of an independent and resilient Nation that empowers its citizens, improves their well-being, and advances self-determination for Pasqua.

On January 21 and 22, the PFN Board of Directors held its quarterly meeting and completed its annual review of the corporation's strategic plan. The Directors examined several key issues and identified strategic action to be taken in 2026.

The strategic action is focused on

- 1) the development of the Fort Qu'Appelle parcels,
- 2) growth and operational efficiency for Paskwa Farms,
- 3) upgrades to the Paskwa Pit Stop, and
- 4) Growth for Pro Metal Industries.

We will continue to hold ourselves accountable for our performance and will devote ourselves wholeheartedly to achieving the objectives of the PFN Group's 2026 corporate strategy. We will remain committed to our mission to contribute to the economic well-being of our Nation and its citizens by creating wealth, profits, and employment opportunities through prudent investment, new venture development, and building beneficial partnerships.

Kitchi Miigwetch
Richard Missens, CEO



Paskwa Pit Stop

Learn about how it was founded



Paskwa Pit Stop GP Inc.

Happy New Year to everyone. We wish you all many positive blessings and encourage everyone to be thankful for the blessings already received.

Paskwa Pit Stop Gas and Convenience Store has proudly served our community and surrounding areas for nearly 24 years. We first opened in May 2002 in the basement of the Pasqua Band Office and have continued to grow while providing friendly, reliable service to our customers. Although we are a small store, we remain committed to being open and available to our community. The only day we intentionally close is Christmas Day, so our staff can spend time with their families.

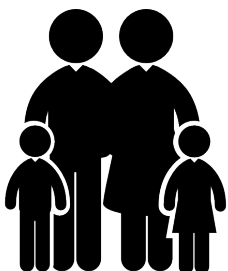
Our regular business hours are 8:00 a.m. to 10:00 p.m. on weekdays, and 9:00 a.m. to 9:00 p.m. on weekends and holidays.

In 2005, we opened a small Post Office with 150 mailboxes. We pick up mail and parcels from the Fort Qu'Appelle Post Office and return them to Pasqua for sorting into the appropriate boxes. This service was created for the convenience of community members who requested postal boxes.

Currently, we employ six full-time staff, including a General Manager and Assistant Manager, as well as four to five part-time and casual employees. The General Manager and Assistant Manager rotate weekends to be on call for emergencies.

Like any business, we face challenges. These include staff turnover, mechanical issues, rising supplier costs, and purchase order management. Staff turnover can be costly, as training requires time and commitment, and it is important to find dependable, responsible, and trustworthy individuals. When supplier prices increase, we must adjust our prices accordingly. Purchase orders also present challenges, as they are commitments that must be honored to meet financial obligations.

Despite these challenges, solutions can always be found through experience, teamwork, and knowing where to seek support. One significant challenge occurred when Paskwa Pit Stop became incorporated, requiring all supplier accounts to be closed and reopened, involving extensive legal and administrative paperwork. Through dedication and perseverance, we continue to move forward and serve our community with pride. ~ Cynthia Missens





Polar Oils

Paskwa Pit Stop Update



Who Polar Oils is and what they do:

Polar Oils are an independent petroleum marketer and wholesaler providing fuel products to Saskatchewan and its environs. They specialize in supplying the highest quality fuels and lubricants that are inclusive of gasoline, diesel and heating oil to residential, retail, and commercial channels. Founded in 1982, They possess over 40 years of experience providing uninterrupted service to the most remote regions of Saskatchewan.

They work closely with Indigenous partners to build and refurbish gas stations in a way that supports long-term success. Their goal is to help create stronger, more recognizable brands that reflect each community's vision.

They're proud to be part of projects that support self-reliance and economic growth with Indigenous Nations across Canada.



Left to right: Mark Brown (President), Jaret McMillan, and Richard Missens (CEO) signing the Polar Oils agreement.

Paskwa Pit Stop and Polar Oils:

Polar Oils is a positive step forward for our Nation. They have shown a genuine willingness to work with us, support our goals, and build a relationship based on respect and cooperation. This partnership feels sincere and rooted in a shared interest for long-term success, rather than short-term gain.

While only time will truly show how this partnership develops, I strongly believe that choosing Polar Oils is the right decision for our Nation. There is great potential for mutual growth, learning, and opportunity. Through open communication and continued collaboration, I believe we can benefit in many ways and create stronger, more meaningful bonds as we move forward together. ~ Cynthia Missens



Pro Metal Industries

Open House



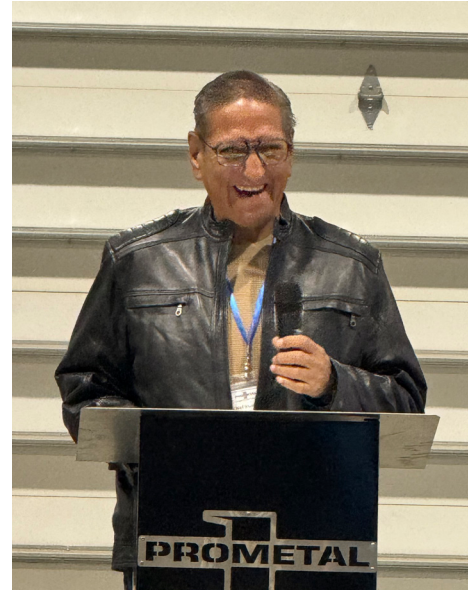
Recap of Pro Metal's Open house

The event opened with a heartfelt prayer from Elder James Peigan, followed by opening remarks from Chief Ironeagle.

Speeches were then shared by Richard Missens (CEO), Mark, and Baldomero, band members and employees of Pro Metal, Melissa Massage and Marcus Pasqua also shared a few words.

We watched the Prometal documentary, and Mark wrapped things up with the closing remarks.

Then came the fun part—the tour! We started with the CAD team and made our way through the welding area, CNC machining, checked out the Hexagon Arm, the laser station, and finished off with a walk through the office spaces.



Pictured above: Fabian Ironeagle (Chief)

Pro Metal was proud to welcome Buckley Belanger, Secretary of State (Rural Development) and Member of Parliament, for a facility tour and meaningful discussion focused on the future of Canadian manufacturing and economic growth. During the visit, leadership shared insight into current operations, workforce development, and long-term strategic goals that position Pro Metal as a strong contributor to Canada's industrial sector.



Left to right: Buckley Belanger, Chief Fabian Ironeagle, CEO Ricahrd Missens, President/COO Mark Brown – Listening to Mr. Belanger say a few words in the Pro Metal Industries shop.



Left to right: Mark Brown, Baldomero Cuealler, Richard Missens, Buckley Belanger, Tim Cyr.

The discussion emphasized supporting the federal government's Buy Canada vision, strengthening Canada's steel and aluminum industries impacted by global trade tariffs, and reinforcing domestic supply chains for long-term sustainability. Pro Metal was recognized as a leading example of a 100% First Nation-owned company making a meaningful impact in the manufacturing and defense sectors.

As a fully Indigenous-owned manufacturer and trusted military supplier, Pro Metal continues to showcase strong Indigenous leadership and Canadian manufacturing excellence. The company remains committed to driving economic growth locally and nationally and extends sincere appreciation to Secretary Belanger for his visit and continued support of Canadian and Indigenous manufacturing initiatives.