

PRO M ETAL

INDUSTRIES
LTD.



100% First Nations Owned





Ownership

Pasqua First Nation (PFN) acquired ProMetal in February 2016.

Positions Pasqua First Nation as a provider of quality skilled labour to the growing manufacturing sector in Saskatchewan.

Employees at Acquisition: 21

Current Employees: 33

30% FN Employees - 11



"Our goal is to offer a First Nation manufacturing solution, the first in Canada." PFN Chief Todd Peigan



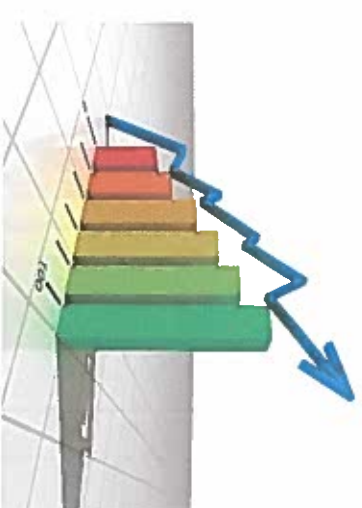
Ownership

Provides a new and growing revenue stream for Pasqua First Nation.



Creates new employment opportunities for First Nation people and others in the Community.

Creates economic stability and improves financial sustainability and independence.





Overview

A precision, custom
manufacturing, assembly
and fabrication specialist

Headquartered in Regina,
Saskatchewan

20 years in the business

Employing +25 individuals



- ProMetal leadership +30 years in manufacturing sector.
- General Manager founder of Dumur Industries.
- Markets: industrial, oil and gas, mining, agriculture, resources, governments and private sector.
- Significant experience with military contracts.

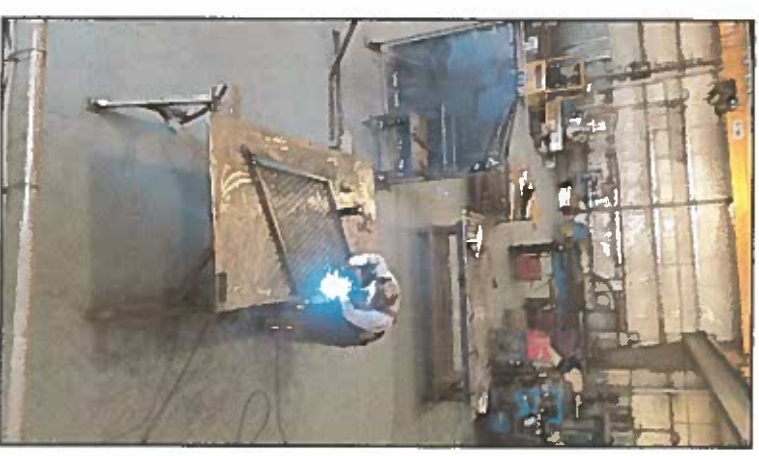




Our Equipment

We design, form, weld, prepare, coat and assemble.

We are the ONE-STOP shop for all of your manufacturing needs.





Our Equipment

CWB/AWS Certified Welding

Ballistic Steel Welding/Fabrication

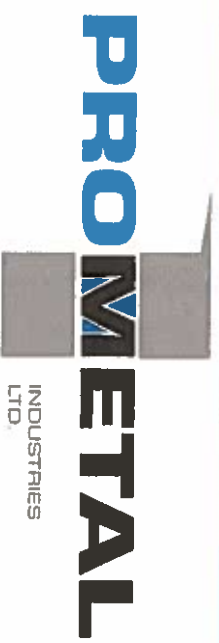
CNC 5-axis Hi-definition Plasma Table Size 10'x24'

CNC Water Jet Cutting Table Size 10'x12'

CNC Multi-axis Milling and Turning

CNC Forming Multiple Press Break's from 400 ton x 14' to 60
Ton by 6'

CNC Rolling 3 Plate Bending Rolls



Our Equipment

CNC Band Sawing 2-hyd-meck 24" Capacity

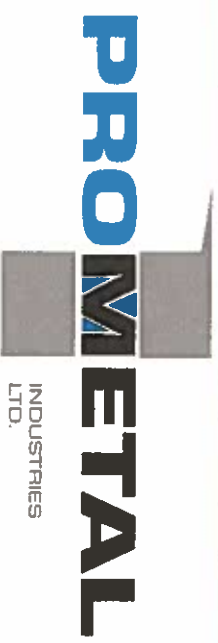
CNC Tube Bending

Punching Capacity 30 Ton

4 Overhead Cranes 10 Ton each 22' Under Hook

Painting, Coating, Sand Blasting

Assembly Services



Our Products

We turn specifications & drawings into parts & assemblies.

We utilize a manufacturing process that **POSITIVELY**
DIFFERENTIATES US from others in the industry.



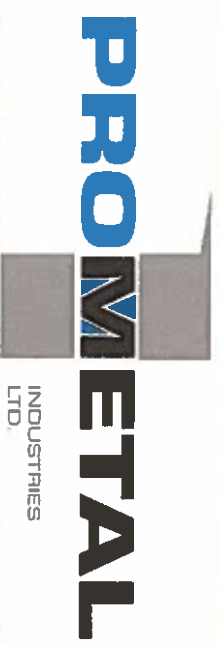


Material Expertise

We work with many materials including:

Heavy Plate; Ballistic Steels; Aluminums, Stainless Steels,
Mild Steels, Galvanized and Wiped Coat, Pre-painted Steels
and Aluminum, Perforated and Alum Sheet; Aluminum
Tread Plate





Why ProMetal

Our “Aim” is to be a model company that utilizes the best possible methods to provide extraordinary, custom, manufacturing services, solutions and products.

Our approach is

RESPONSIVE, AGILE and SCALABLE





Why ProMetal

Quality, reliability, efficiency, on-time delivery and cost reductions are attributes that our proven methods produce.

We have a business operating philosophy that is unique, a differentiator, and it will fuel our growth.



Our Strategy

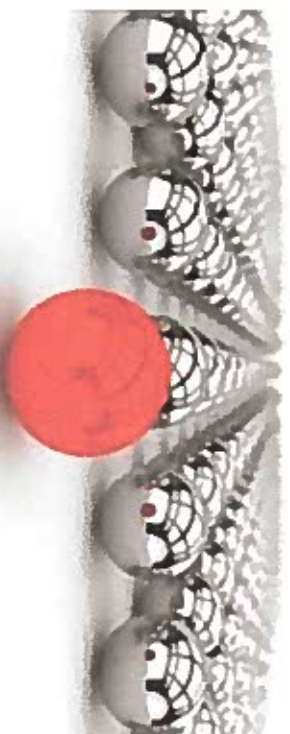
Our intention is to earn the right to become your supplier of choice.

We intend to do so by practicing innovation, integrity and ever increasing investment in our people, equipment and facilities.

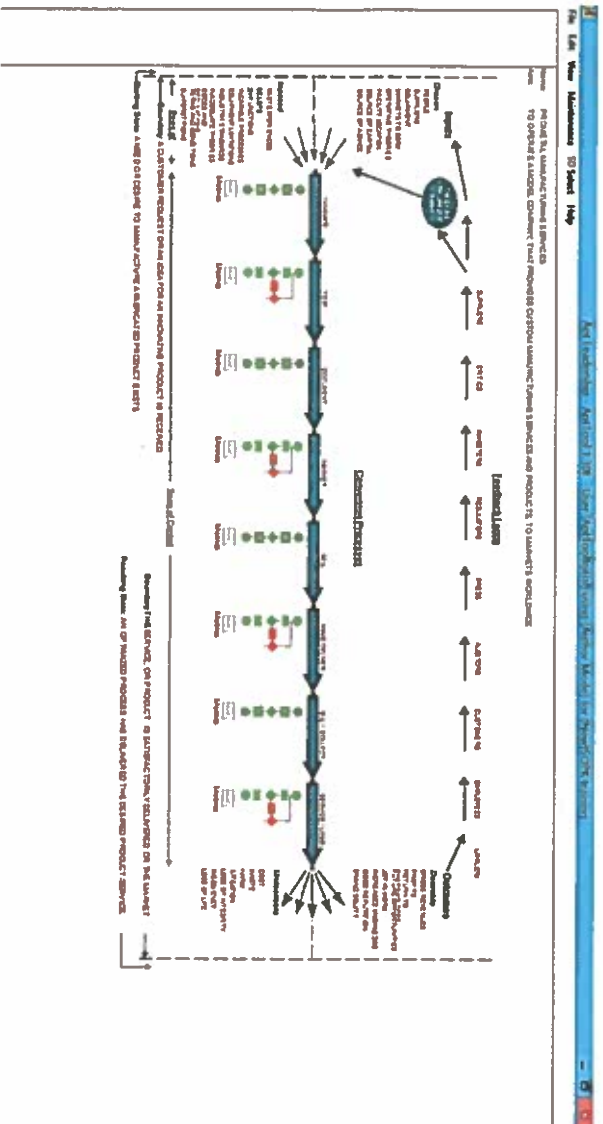


Why ProMetal

We align the capability and voice of our processes with the voice and requirements of our customers.



We employ a unique business operating system that provides visibility and control to ensure delivery of the required outcomes.



An
understanding
of this systems
approach and a
common
language is
critical to
everyone's
success"

The system:

- Provides a common language
- Delivers ongoing on-the-job training
- Improves decision-making and drives efficiencies
- Embeds safety protocols into the work instructions
- Encourages collaboration and continual process improvement





We Invest

We invest in ongoing training for our employees, including on-site, safety protocol and technical training.

We are partnering with Sask Polytechnic and Parkland College to deliver new business management programs.

We shape educational curriculum through participation in industry and other associations, to create a well-trained workforce in the Saskatchewan manufacturing sector.



We Invest

- Working collaboratively with Pasqua First Nation to identify employment and investment opportunities to deliver economic stability and sustainability.
- We invest in Dr. W. Edwards Deming's "System of Profound Knowledge".
- Pasqua First Nation will become the example within the community using the Deming theory approach for workforce preparation and skills upgrading.



Our Commitment

- We view ourselves as an extension of our customer's processes – not just a supplier.
- We will employ a proven, process-driven, manufacturing model to deliver excellent products and services.
- We will be Responsive, Agile and Accountable.



Governance

ProMetal operates independently and separate from the First Nations' political systems.



Monitoring is maintained by Pasqua First Nation Group of Companies Inc. and our financial institution.



1. Degelman Industries
 - Industrial Mower Construction – 2nd year
2. Shulte
 - Rockpicker Construction
3. Incinerator Project: R&D
 - Waste/refuse disposal – Environmental friendly
4. Sewage Waste Disposal: R&D
 - Purification of Sewage lagoon waste.
5. Atlantis Research
 1. Form-Tech Machining
 2. PureJet

6. Enbridge Line 3 Replacement Project (L3RP)
 - pumping Station's fabrication of components
7. Military
 - General Dynamic R&D
 - First Nation Add-on armor solution thru ProMetal
8. MACK Defense
 - Components for MSVS vehicles

PRO METAL

INDUSTRIES
LTD.

