



K+S Potash Canada

## HR Advisor, First Nation and Metis Employment

### Your Responsibilities

Reporting to the Senior HR Advisor, Recruitment, this position is responsible for coordinating efforts in First Nations and Metis recruitment. This position will also review existing First Nation and Metis employment strategies, programs and processes.

The successful candidate will:

- Work with First Nation & Metis Groups and KSPC's Corporate Social Activity dept. to address job readiness issues.
- Design, implement and manage company and business unit recruitment-based First Nation & Metis Employment strategies, programs and processes.
- Participate in the full recruitment cycle through working with the HR team and hiring managers in sharing and developing best practice at all stages.
- Review existing programs, policies and systems and develop enhancements to further the success and engagement of FNM employees.

### You

We require the following qualifications for this role:

Requirements:

- Bachelor's degree in Human Resources or equivalent education and experience (such as a diploma and greater experience).
- 3 - 5 years of demonstrated progressive experience, specifically related to Aboriginal and Metis Employment Strategy.
- Strong Interpersonal and Communication Skills.
- Strong Problem Solving Skills.
- Willingness to travel within the province
- Must be legally authorized to work in Canada.

K+S Potash Canada recognizes the diversity of the work force and encourages individuals with the equivalent combination of education and work experience to apply.

Employment is subject to successfully completing KSPC's pre-employment checks including criminal record check, education verification and drug & alcohol testing.

### Us

K+S Potash Canada is part of the K+S Group, one of the world's leading suppliers of standard and speciality fertilizers and the world's leading salt producer. With more than one hundred years of mining experience K+S offers a comprehensive range of goods and services for agriculture and industry and employs more than 14,000 people globally. K+S is in the initial stages of developing a new potash mine near the community of Bethune, approximately sixty kilometers from the cities of Regina and Moose Jaw, Saskatchewan, and is building its workforce to support its development and ongoing operations expected in 2016.

K+S Potash Canada is committed to building a representative workforce, including Aboriginal peoples, visible minorities, women, and persons with disabilities.